

ANTI - BULLYING POLICY 2020-2021

Policy Adopted	January 2020
Last review	April 2021

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Aim

BRILLIANT INTERNATIONAL PRIVATE SCHOOL believes that all people in the school community have the right to learn and teach in a supportive, caring, and safe environment without fear of intimidation or being bullied. We strongly belief that bullying is an anti-social behaviour that affect everyone. During this blended model of leaning, Every Individuals in school has a duty to report any incident of bullying which occur inside or outside the school premises.

What is bullying?

Bullying is defined as deliberately and hurtful behaviour, the behaviour is repeated, or has the potential to be repeated over a period of time.

In order to be considered, the behavior must be aggressive and include:

- **An imbalance of power:** There are student who use their power-such as physical power for popularity or control or harm others. This power imbalance can change over time and different situations.
- **Repetition:** Bullying behaviour happen more than once or have the potential to be repeated.

Bullying can be:

Verbal bullying

Verbal bullying may include:

- Teasing.
- Sarcasm.
- Spreading rumors or teasing.
- Threatening to harm.

Social bullying

Sometimes referred to as relational bullying involves hurting someone's reputation or relationships. Social bullying includes:

- Spreading rumors about someone.
- Telling other students not to be friends with someone's
- Embarrassing someone in public.
- Being unfriendly

Physical Bullying

Involves hurting a person's body or possessions, Physical bullying includes:

- Hitting/Kicking/Pinching.
- Spitting
- Tripping/pushing.
- Taking and breaking someone's things

Cyber bullying

- Bullying by text or messages or calls on mobile phones.
- The use of mobile phone cameras to cause distress, fear or humiliation.
- Posting threatening abusive, and defamatory or humiliating material on google classroom.
- Hijacking others email accounts.
- Making threatening, abusive, and defamatory or humiliating remarks in chatroom.
- Participate or share content which is inappropriate.

All procedures and safety measures are included in school E-Safety policy (Refer School E-Safety policy 2021) If any incidents, students and all stake holders can directly report to student affair supervisors/counselors through Email, phone calls or BIPS App.

Section	Email Id	Contact Number
KG	kgstudentaffairsupervisor@bips.ae	0501591566
Primary	primarystudentaffairsupervisor@bips.ae	0505661257
Secondary Girls	girlsstudentaffairsupervisor@bips.ae	0505667498
Secondary Boys	boysstudentaffairsupervisor@bips.ae	0505661547/ 0566418896

Emotional Bullying

- Being unfriendly.
- Excluding, tormenting (eg: hiding books, threatening gestures).

Students who are bullied may show changes in behaviour, such as becoming shy and nervous, feigning illness, taking unusual absences or clinging to adults. There may be evidence of changes in learning patterns, lacking concentration or truanting from school. Students must be encouraged to report bullying in schools. See Appendix for signs and symptoms.

Victims signs and symptoms may include:

- Unwillingness to go to school, refusal to attend, truancy.
- Deterioration of educational performance.
- Pattern of physical illness eg: Headaches, Stomach aches:
- Sudden behavior changes.
- Becomes withdrawn anxious or lacking confidence.
- Changes in usual routines.
- Becomes aggressive, disruptive or unreasonable.
- Stop eating.
- Has possessions which are damaged or missing.
- Ask money or steal (to pay bully).

- Has unexplained cuts or bruises.
- Afraid to use mobile or any other IT equipment's.

These signs and behaviours could indicate other problems, but bullying should be considered a possibility and should be investigated.

If you are bullied, you need to:

- Tell the bully to stop.
- Seek help and talk about it someone you trust.
- Report to teacher/supervisor/counselor.
- Try to Stay with group of friends where you feel safe and comfortable.

For Cyber bullying you need to:

- Do not answer abusive message but log and report them.
- Do not delete anything until it has been shown to your teacher, parents, counselor or supervisor.
- Keep records: Take screenshots and save everything. Make sure this include text, images, dates, time, names of senders, phone number, email and other descriptions.
- Do not give out your personal ID details.
- Never replay someone you do not know.
- Stay in public areas in chatroom.

The Role of the Principal

It is the responsibility of the Principal to implement the school anti-bullying policy and to ensure that all staff are aware of the procedures in place to deal with incidents of a bullying nature. The Principal reports to the governing body on the effectiveness of the policy on request and ensures all staff access appropriate training to deal with bullying incidents.

The Role of the staff

All adults in our school take incidents of bullying seriously and take positive action to prevent incidents of bullying taking place. All staff support all children to enable them to interact appropriately and to handle their own emotions. It is the responsibility of all staff to maintain a positive learning atmosphere throughout the school both online and offline.

Reporting procedure for cyber bullying

For cyber bullying, it is recommended report immediately to concern authorities via email.

Step No: 1:

Students, Parents, Teachers can report to school counselors at any time via below email id.

counselorboys@bips.ae

counselorgirls@bips.ae

Step No: 2

Counselors will send an official reporting form in order to collect further details and evidence. Students, parents or teachers can write the details in the form along with relevant records (Text message, photograph, screenshot or any other evidence).

CYBER BULLYING REPORTING FORM

Name of the student	
Student code	
Grade	
Section	
Name of the referee	
Please specify	Student <input type="checkbox"/> Parent <input type="checkbox"/> Teacher <input type="checkbox"/>
Contact number	
Please write details about cyber bullying:	

Attach evidence if you have:

The above form also available in below QR Code



Please Scan me

Consequences

Each case will be dealt with on an individual bases and school will ensure proper investigations with regards to the same. A strict action will be taken in accordance with student behavior management policy mandated by UAE ministry of education.